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6 Attorneys for Plaintiff
7 JOHN SARSFIELD

8 UNITED STATES DISTRICT COURT
9 NORTHERN DISTRICT OF CALIFORNIA

10
11
12 JOHN SARSFIELD)
13)
14 Plaintiff,)
15)
16 v.)
17)
18 County of San Benito)
19 Jaime De La Cruz, in his official capacity)
20 Reb Monaco, in his official capacity)
21 Anthony Botelho, in his official capacity)
22 Don Marcus, in his official capacity)
23 and Does 1 through 10, inclusive,)
24 Defendants.)
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1 2. The jurisdiction of this court is invoked under the provisions of 28 U.S.C.
2 Sections 1331 and 1343.

3 3. Venue is in this district because it is where the events complained of occurred.

4 **FIRST CAUSE OF ACTION**

5 (42 U.S.C. Section 1983)

6 4. Plaintiff is ignorant of the true names and capacities of Defendants sued herein as
7 Does 1 through 10, inclusive, and therefore sues these Defendants by such fictitious names.
8 Plaintiff will amend this complaint to allege their true names and capacities when
9 ascertained. Plaintiff is informed and believes and thereon alleges that each of these
10 fictitiously named Defendants are responsible in some manner for the acts of omissions
11 herein alleged, and that Plaintiff's injuries as alleged herein were proximately caused by the
12 acts of omissions.

13 5. Plaintiff is informed and believes and thereon alleges that at all times relevant to
14 and mentioned herein, the Defendants and each of them, were the agents and employees of
15 each of the remaining Defendants, and in doing the things hereinafter alleged, were acting
16 within the course and scope of their authority as such agents and employees with the
17 permission and consent of their co-Defendants.

18 6. Plaintiff John Sarsfield was at all times relevant to this matter the District
19 Attorney of the County of San Benito and a resident of the Northern District of California
20 and the County of San Benito.

21 Plaintiff as District Attorney had no duty to speak out on matters of public concern
22 such as breaches of the public trust, or the criminal misconduct of high ranking county
23 government officials. Further, Plaintiff had no duty as a state law enforcement official
24 (district attorney) to investigate, report or enforce violations of federal criminal or civil law.
25 At all times relevant to this complaint when Plaintiff spoke out on matters of public concern,
26 allegations of criminal misconduct by high ranking local government officials, or breaches
27 of the public trust, he was speaking in his personal capacity as a citizen. Plaintiff's duties as
28 district attorney were limited to the investigation and prosecution of violations of state law.
Plaintiff had no duty as district attorney to investigate, participate in, support, or otherwise

1 forward to third parties or government entities personnel complaints, workplace harassment
2 claims, allegations of employment discrimination, or employment retaliation brought against
3 high ranking local government officials such as supervisor defendants. Further, Plaintiff as
4 district attorney had no authority to investigate claims of workplace harassment brought by
5 employees of the County of San Benito, including staff of the district attorney's office. Said
6 authority to investigate any such complaints rested exclusively with defendant County. At
7 all times relevant herein, when Plaintiff engaged in any such activities in support of
8 personnel complaints filed by third persons, said actions were in Plaintiff's personal capacity
9 as a citizen, and not as district attorney. At all times relevant herein, the personnel
10 workplace harassment complaints referred to herein that were forwarded and supported by
11 Plaintiff were brought by district attorney employees solely against defendant supervisors
12 and their agents.

13 7. Defendant County of San Benito (hereinafter "County") is and was a local
14 governmental entity, organized under the laws of the State of California and subject to the
15 laws of the United States, the State of California, and the Constitutions of the United States
16 and the State of California. The County is governed and lead by a five person Board of
17 Supervisors (hereinafter "Board"). The County exercises its powers through the direction
18 and orders of the Board. The County sets the pay and benefits of County employees,
19 department heads, and officers, including Plaintiff, issues paychecks, contributes to the
20 retirement funds of County employees, department heads and officers, including Plaintiff,
21 and supervises the personnel hiring practices, fills employee vacancies, including the
22 position of District Attorney in the event it becomes vacant, and is the employer of all
23 County employees, department head, and officers, including the District Attorney. The
24 County also furnishes employees, department heads, and officers, including the District
25 Attorney, their workplace and equipment necessary to perform their work. The County also
26 issues annual income tax statements to employees, department heads, and officers, including
27 the District Attorney. County in all aspects is the employer of Plaintiff, except as to the
28 performance of Plaintiff's professional duties.

1 8. Defendants Jaime De La Cruz, Reb Monaco, Anthony Botelho, and Don Marcus
2 are members of the Board of Supervisors of the County and as such are responsible for
3 creating and setting policy, directing its actions and omissions, and otherwise supervising
4 subordinate County personnel. At all times relevant to this complaint, the supervisor
5 defendants mentioned herein were not personally bound by the terms of the various
6 contractual agreements entered into and in effect between Plaintiff, County, Fancher,
7 Roybal, and others. As such, any actions taken by said supervisor defendants that affected
8 said contractual agreements were either taken on behalf of and at the behest of defendant
9 County, or were in their personal capacities and as strangers to the agreements.

10 9. On or about the late Spring and continuing into the Summer of 2004, County
11 employees Katie Fancher ("Fancher") and Julia Roybal ("Roybal") filed a lawsuit in San
12 Benito County Superior Court against County and Plaintiff (hereinafter referred to as
13 Fancher/Roybal I).

14 10. On or about October 2004, Plaintiff County, and Fancher and Roybal, while in
15 San Francisco, California, entered into a written agreement to engage in confidential
16 mediation talks in an effort to settle and resolve the Fancher/Roybal I matter. The
17 agreement required all parties to it (Plaintiff, County, its employees, Fancher, and Roybal) to
18 maintain the confidentiality of the scope of the discussions held during mediation. The
19 agreement was binding and applicable to County, its officers, employees, including Fancher
20 and Roybal, department heads, officers, Board members, and Plaintiff.

21 11. On or about November 2004, Defendant Monaco, acting on behalf of Defendant
22 County and in his personal capacity, intentionally and tortiously interfered with the
23 contractual relationship between County, plaintiff, Fancher, and Roybal, and breached the
24 mediation agreement without legal excuse or just cause, by publicly discussing in a local
25 San Benito County newspaper the confidential topics of discussions held during the
26 mediation talks in October 2004. Defendant Monaco's actions were designed to and
27 calculated to take the property interests of plaintiff, i.e., the value of the confidentiality
28 agreement, without compensation and in retaliation for plaintiff reporting to federal law
enforcement agents, and others, violations of federal law and other laws by Defendant

1 Monaco's fellow supervisor, Defendant De La Cruz. Defendant Monaco's action's were
2 also calculated to punish and retaliate against Plaintiff for speaking out publicly as a private
3 citizen about matters of public concern, that is, allegations of criminal and other serious
4 misconduct, and breaches of the public trust, of high ranking County government officials
5 such as Defendant De La Cruz and others. The violations of federal law reported and
6 publicly discussed by Plaintiff were outside his duties as a state law enforcement official, as
7 District Attorney's have no authority or jurisdiction to enforce federal criminal law. Neither
8 Defendant Monaco, nor any other Supervisor defendant were parties in their personal
9 capacity to the mediation agreement contract between Plaintiff, County, Fancher and
10 Roybal, and any documents that may have been executed by any of them were done merely
11 as representatives of County.

12 12. On and about December 2004 and continuing into January 2005, the County,
13 through Defendants Botelho and Marcus, negotiated and entered into a written settlement
14 agreement (contract) with Plaintiff in the Fancher/Roybal I matter. The County, through
15 Defendants Botelho and Marcus, induced Plaintiff to settle the Fancher/Roybal I matter by
16 agreeing to and promising to, among other things, defend and indemnify Plaintiff for
17 litigation costs arising out of future legal actions anticipated to be brought by employees
18 Fancher and Roybal, and to maintain the confidentiality provisions of the settlement
19 agreement in the Fancher/Roybal I matter, and its terms. Relying on County's promises,
20 Plaintiff agreed to settle the Fancher/Roybal I matter. The terms of the agreement were
21 binding and applicable to County, its officers, employees, including Fancher and Roybal,
22 department heads, officers, Board members in their official capacities, and Plaintiff.

23 13. Shortly after the agreement was reached in the Fancher/Roybal I matter, County
24 employees, or agents of County employees, breached the confidentiality terms of the
25 agreement by releasing to the local media copies of confidential documents disclosed during
26 the mediation talks in October 2004 pursuant to the earlier mentioned mediation agreement.
27 These actions were taken on behalf of defendant County and by the individual defendant's
28 or their agents, and in their personal capacities.

1 14. Immediately after the release of the confidential documents, Plaintiff
2 complained to County and its officers and demanded that the employees responsible be
3 located, identified and disciplined. County failed and refused to adequately investigate the
4 leak of the private and confidential information and failed to discipline any County
5 employee, officer, or department head.

6 15. On and about the late Winter of 2005 and continuing through the Spring and into
7 the Summer, County employees Fancher and Roybal initiated new litigation in San Benito
8 County Superior Court, as anticipated by Plaintiff and County during the negotiations
9 described above. The new litigation (hereinafter referred to as Fancher/Roybal II) was an
10 attempt to overturn the confidentiality provisions of the settlement agreement of
11 Fancher/Roybal I.

12 16. Contemporaneously to and following the filing of the Fancher/Rancher II,
13 Defendant De La Cruz acting on behalf of County, and also acting in his individual capacity
14 as a private person who was not personally bound by the terms of the settlement agreement
15 and contract entered into between Plaintiff, County, Fancher, and Roybal, began publicly
16 discussing, publishing, and assisting to be published, details of the confidential settlement
17 agreement entered into in the Fancher/Roybal I matter, thereby interfering with the
18 performance of defendant County's contractual obligations to Plaintiff, and the enjoyment of
19 the contractual benefits enjoyed by Plaintiff under the terms of the agreement, and thereby
20 breaching the settlement agreement/contract and invading Plaintiff's right to privacy and
21 taking from Plaintiff without just cause, due process, or fair compensation the value of
22 Plaintiff's property. These actions of Defendant De La Cruz were taken to retaliate against
23 Plaintiff for Plaintiff's reporting to the Federal Bureau of Investigation, in his (Plaintiff's)
24 individual capacity as a citizen, alleged criminal wrongdoing by Defendant De La Cruz and
25 others (said report having been made in late Spring and early Summer of 2004), as well as
26 reports made to the California Attorney General's Office/Department of Justice at the same
27 time, as well as to retaliate against Plaintiff for forwarding County employee workplace
28 harassment complaints against De La Cruz to the County of San Benito human resources
department in compliance with Title VII of the Civil Rights Act of 1964 and County anti-

1 discrimination policies, and for Plaintiff cooperating in the investigation of said complaints,
2 and for Plaintiff speaking out in his private capacity as a citizen about matters of public
3 concern, specifically, the alleged criminal and other misconduct of high ranking county
4 government officials including Defendant De La Cruz and others. Said employee
5 discrimination/harrassment complaints were submitted to the County on or about the Spring
6 and investigated continuing into the Summer of 2005. The matters that plaintiff reported
7 and spoke out against were done in plaintiff's personal capacity as a citizen, as District
8 Attorney's have no jurisdiction to enforce criminal violations of federal law and they were
9 also matters of public concern, as the topics were regarding the breach of the public trust,
10 and violations of federal and state law by certain County Supervisors and others.

11 17. The litigation in the Fancher/Roybal II matter was brought against County
12 although Plaintiff appeared as Amicus and was the de facto real party in interest, as County
13 employees Fancher and Roybal were attempting to overturn provisions of the settlement
14 agreement in Fancher/Roybal I under the pretext of a Public Record Act action, as well as to
15 invade Plaintiff's privacy, and to take Plaintiff's property (the value of the confidentiality
16 clause of the Fancher/Roybal I agreement) without just compensation.

17 18. Subsequent to the filing of Fancher/Roybal II, County, through its agents,
18 pressured Plaintiff to voluntarily agree to the release of confidential personnel documents
19 without any compensation or consideration as demanded in said lawsuit. Plaintiff refused.

20 19. Plaintiff's position in the Fancher/Roybal II matter prevailed, as no additional
21 confidential documents were released by the court, other than those already illegally
22 released in violation of the settlement agreement in Fancher/Roybal I. Plaintiff incurred
23 legal fees of approximately \$14,000.00 in the successful defense of the Fancher/Roybal I
24 agreement and its terms.

25 20. On or about August 28, 2006, Plaintiff, through counsel, presented County with
26 the bill/request for indemnification for the legal services in Fancher/Roybal II matter,
27 pursuant to the indemnification clause of the Fancher/Roybal I agreement. On or about
28 September 13, 2006, County breached the settlement agreement in Fancher/Roybal I by
failing to indemnify Plaintiff as required. Specifically County failed to pay the approximate

1 \$14,000.00 bill as required by the agreement and promises of Defendants Botelho and
2 Marcus.

3 21. Additionally, County had a long established practice of paying the work related
4 expenses, including legal expenses, of County department heads and officers, including
5 members of the Board of Supervisors, the County Sheriff, the County Clerk, the District
6 Attorney, and the County Auditor. County's failure to indemnify Plaintiff was in retaliation
7 for Plaintiff's reporting of Defendant De La Cruz's alleged criminal wrongdoing to the
8 Federal Bureau of Investigation and the California Attorney General's Office, as well as
9 forwarding workplace harassment complaints against Defendant De La Cruz to the County
10 human resources department in accordance with County anti-discrimination policies and
11 Title VII of the Civil Rights Act of 1964. The refusal of Defendant County to pay and or
12 reimburse Plaintiff for the legal expenses, as required by the terms of the Fancher/Roybal I
13 agreement was in retaliation for Plaintiff speaking out as a private citizen and in his personal
14 capacity about violations of federal, state and other laws committed by members of the
15 Board of Supervisors, and others, said violations being matters of extreme public concern, as
16 they concerned violations of law and the public trust by high ranking officials of the county
17 government. As such, County's failure to pay the presented claim was a denial of and in
18 retaliation of Plaintiff's rights under the First and Fourteenth Amendments to the United
19 States Constitution, as well as a denial of equal protection of the law, under the Fourteenth
20 Amendment of the United States Constitution, as well as a taking of Plaintiff's property (the
21 value of the indemnification clause of the Fancher/Roybal I agreement) without just
22 compensation, in violation of the Fifth Amendment and Fourteenth Amendments of the
23 United States Constitution.

24 22. Separate and distinct from the above breaches of contract and retaliations, on or
25 about March 28, 2006, Defendants Jaime De La Cruz, Reb Monaco, Anthony Botelho, and
26 Don Marcus, with the assistance of County employees Susan Thompson and Irma Valencia,
27 engaged in an ultra-vires and de-facto public disciplinary hearing of Plaintiff.
28 Valencia and Thompson are agents and employees of Defendants and at all times herein
were acting in that capacity.

1 23. During the course of said hearing, County, through the actions of and statements
2 of Defendants De La Cruz, Monaco, Botelho and Marcus, defamed Plaintiff by accusing
3 him of professional negligence, or words to that effect, and by Defendant Botelho
4 wrongfully publicly stating that “employees had to be transferred to a different office
5 because of his (Plaintiff’s) conduct” or words to that effect, which Defendant Botelho knew
6 in fact at the time was both false and in specific violation of the confidentiality provisions of
7 the Fancher/Roybal I settlement agreement.

8 24. The de-facto disciplinary hearing described above violated Plaintiff’s rights
9 under the First, Fifth, and Fourteenth Amendments to the United States Constitution, and
10 was a legal sham, in that it was designed to punish and retaliate against Plaintiff for
11 reporting, and publicly speaking out in his private capacity as a citizen, Defendant De La
12 Cruz’s alleged criminal actions to the Federal Bureau of Investigation and the Attorney
13 General’s Office, as well as for forwarding workplace harassment complaints brought by
14 employees of the district attorney’s office against and naming Defendant De La Cruz, as
15 well as for cooperating in the investigation of said complaints, as required by and in
16 compliance with County anti-harassment policies and Title VII of the Civil Rights Act of
17 1964. Further, the de-facto disciplinary hearing was initiated by and presided over by biased
18 decision makers, specifically Defendant De La Cruz and Monaco, as both had, among other
19 things, announced a personal animus against Plaintiff prior to said hearing, and the decision
20 makers at the hearing also acted as witnesses.

21 25. Additionally, Plaintiff is unaware of any other County employee, department
22 head, or officer who has ever been subjected to a similar public and de-facto disciplinary
23 hearing and on information and belief asserts that no other department head has been
24 similarly treated, and as such violated Plaintiff’s right to equal protection of the laws.
25 Plaintiff was not furnished with any evidence relied upon by Defendants during the course
26 of said hearing, and was therefore not provided a meaningful opportunity to rebut said
27 evidence. Finally, the hearing by County and breach of the terms of the confidentiality
28 clause in the Fancher/Roybal I matter had the effect of taking the property of Plaintiff

1 without just compensation, ie, the economic value of the confidentiality provision of the
2 Fancher/Roybal I agreement.

3 26. The actions at the de-facto disciplinary hearing taken by County and Defendants
4 De La Cruz, Monaco, Botelho and Marcus, were in violation of Plaintiff's right to privacy
5 arising out of the settlement agreement in Fancher/Roybal I, as well as an illegal interference
6 with Plaintiff's right to the benefits of the settlement agreement at all of its provisions. The
7 actions were taken to and did in fact retaliate against Plaintiff as described above, and to
8 inflict severe emotional distress upon him, and were in violation of County's own policies
9 preventing retaliation against persons who cooperate in anti-discrimination matters, and
10 were an infringement of Plaintiff's right to liberty under the Fifth and Fourteenth
11 Amendments of the United States Constitution, in that they were designed to and did in fact
12 interfere with Plaintiff's ability to pursue his chosen profession. The actions at the de-facto
13 discipline hearing by County and its agents, and supervisor defendants were designed and
14 calculated to punish Plaintiff for his publicly speaking out, in his private and personal
15 capacity as a citizen, on matters of public concern, specifically the criminal and other
16 wrongdoing of Defendant De La Cruz and others, as well as breaches of the public trust.

17 27. Following said hearing, County and Defendant's De La Cruz, Monaco, Botelho
18 and Marcus, assisted by their agents Thompson and Valencia, continued to retaliate against
19 Plaintiff by interfering with and attempting to put into place illegal financial and other
20 controls over the District Attorney's Office. Additionally, Valencia was directed to file a
21 baseless complaint with the Attorney General's Office against Plaintiff, a complaint which
22 Valencia did send, later admitting under oath she did not know to be true, or words to that
23 effect. The Attorney General's Office declined to take any action on the complaint.

24 28. As a result of the continuing harassment and retaliation directed against Plaintiff
25 at the March 28th, 2006 hearing by County and Defendants, Plaintiff was forced to and did
26 receive a Temporary Restraining Order, and later a Preliminary Injunction, in San Benito
27 County, against Defendants.

28 29. The actions described above were taken by Defendants and each of them with
malice and with the intent to vex, annoy and harass Plaintiff, to inflict severe emotional

1 distress and physical harm, and were designed and calculated to take Plaintiff's property
2 without just compensation, and to punish and retaliate against Plaintiff for reporting
3 allegations of illegal and or wrongful conduct to both federal law enforcement authorities,
4 and the county human resources department, as required by and in compliance with federal
5 and state law, as well as the County's own anti-harrassment policies, and had the effect of
6 infringing upon Plaintiff's liberty without due process of law. Defendants' actions also
7 negligently inflicted severe emotional distress upon Plaintiff.

8 30. As a direct and proximate result of the actions taken by County and Defendants
9 De La Cruz, Monaco, Botelho, and Marcus, Plaintiff has suffered economic harm by the loss
10 of the value of the Fancher/Roybal I settlement agreement , wrongfully been forced to incur
11 an approximate \$14,000.00 debt in the Fancher/Roybal II matter, had his liberty infringed
12 without due process of law, and been subjected to severe and pervasive emotional distress,
13 with resulting physical harm to Plaintiff's cardio-vascular system, been denied equal
14 protection of the laws, been denied due process of law, suffered a breach of the contract of
15 the Fancher/Roybal I matter, and had his privacy wrongfully invaded. Additionally,
16 Defendants actions created a hostile work environment for Plaintiff with the resulting severe
17 physical and emotional harm.

18 31. Pursuant to 42 U.S.C. Section 1988, plaintiff is entitled to reasonable attorney's
19 fees.

20 32. On or about September 22, 2006, Plaintiff submitted an administrative claim
21 regarding the matters in this complaint to County pursuant to State Law. Said claim was
22 denied by County on November 13, 2006.

23 SECOND CAUSE OF ACTION

24 33. As part of his Second Cause of Action, Plaintiff incorporated Paragraphs 1
25 through 32 of the First Cause of Action as though said Paragraphs were set forth herein in
26 full by this reference.

27 34. In January, 2005, Plaintiff and County, through Defendants Botelho and Marcus,
28 entered into an agreement whereby County agreed to defend and indemnify Plaintiff for the
litigation costs arising out of future legal actions anticipated to be brought by employees

1 Fancher and Roybal, and to maintain the confidentiality provisions of the settlement
2 agreement in the Fancher/Roybal I matter, and its terms. The facts and circumstances
3 surrounding said agreement are set forth in more detail in Paragraph 12 above.

4 35. Plaintiff agreed to the written settlement agreement resolving the
5 Fancher/Roybal I matter and otherwise performed all covenants, conditions and other acts to
6 be performed by him under the terms of the said contract.

7 36. Defendants breached the contract by doing the things described above in
8 Paragraph 16 and by failing to pay legal fees incurred by Plaintiff in the sum of
9 approximately \$14,000.00 in the successful defense of the Fancher/Roybal I agreement as
10 described above in Paragraph 19.

11 37. As a result of said breach of contract by Defendants, Plaintiff has been damages
12 as alleged above in Paragraph 30.

13 WHEREFORE, Plaintiff prays relief as hereinafter set forth.

14 **THIRD CAUSE OF ACTION**

15 38. Plaintiff, as part of his Third Cause of Action, hereby incorporates Paragraphs 1
16 through 32 of the First Cause of Action.

17 39. Plaintiff had a legal right to the benefits under the contract described above in
18 Paragraphs 12 and 34.

19 40. By doing the things described above in Paragraph 16, 18, 20, 21, 22, 23, 24, 25,
20 26 and 27, Defendants County, De La Cruz, Monaco, Botelho and Marcus, caused Plaintiff
21 to be deprived of the benefits of the contract described above in Paragraphs 12 and 34. Said
22 Defendants engaged in the conduct described above in Paragraphs 16, 18, 20, 21, 22, 23, 24,
23 25, 26 and 27, willfully, oppressively, fraudulently, maliciously, and with the knowledge
24 that said conduct by said Defendants would cause Plaintiff to be deprived of the benefit of
25 the contract described above in Paragraphs 12 and 34. Plaintiff is therefore entitled to
26 punitive damages.

27 WHEREFORE, Plaintiff prays judgment as hereinafter set forth.

28 **FOURTH CAUSE OF ACTION**

1 41. Plaintiff, as part of his Fourth Cause of Action, hereby incorporates Paragraphs 1
2 through 32 of the First Cause of Action.

3 42. The conduct of Defendants, and each of them, was outrageous and unprivileged,
4 amounting to a willful, intentional and reckless disregard for the rights of Plaintiff with the
5 probability of causing emotional distress to Plaintiff and was intentional and malicious, done
6 for the purpose of causing plaintiffs to suffer anxiety, mental anguish and severe emotional
7 and physical distress.

8 43. The conduct set forth above directly and proximately caused severed and
9 protracted emotional distress to Plaintiff and still causes Plaintiff to suffer, and will continue
10 to cause Plaintiff to suffer in the future.

11 44. As a direct and proximate result of the aforementioned acts of Defendants, and
12 each of them, Plaintiff has suffered physical, mental and psychological pain and anguish.
13 As a further result thereof, by reason of his injuries, Plaintiff has incurred expenses and will
14 necessarily incur additional like expenses for an indefinite period of time in the future; the
15 exact amount of such expenses will be stated according to proof, pursuant to California
16 Code of Civil Procedure Section 425.10.
17

18 45. As a direct and proximate result of the conduct of Defendants, and each of them,
19 Plaintiff was hurt and injured in his health, strength and activity, sustaining injury to his
20 body and shock and injury to his nervous system and person, all of which said injuries have
21 caused and continue to cause Plaintiff great physical, mental and nervous pain and suffering.
22 Plaintiff is informed and believes, and thereupon alleges, that said injuries will result in
23 some permanent disability to him, all to his general damage, in an amount according to
24 proof pursuant to California Code of Civil Procedure Section 425.10.
25

26 46. As further direct and proximate result of the conduct of Defendants, and each of
27 them, Plaintiff was caused to, and did suffer, severe emotional distress and anxiety, causing
28

1 additional injuries according to proof, pursuant to California Code of Civil Procedure
2 Section 425.10.

3 47. All of the foregoing acts by Defendants, and each of them, constituted an utter
4 wanton, conscious and careless disregard of the rights of Plaintiff and, as such conduct
5 constituted oppression, fraud or malice under California Civil Code Section 3294, Plaintiff
6 requests punitive and exemplary damages as set forth hereinafter; inherent in Plaintiff's right
7 to redress by exemplary damages are the following purposes: that said Defendants, and each
8 of them, be deterred from continuing their conscious and despicable disregard for the rights
9 of Plaintiffs and persons similarly situated; that said Defendants, and each of them, be liable
10 for such punitive measures and in such punitive amounts as to constitute an example which
11 would deter them, as well as similar persons and entities in the same industries, from like
12 wanton, malicious, conscious and despicable disregard for the rights of the public; and that
13 in order for the purposes to be fulfilled of the right to redress by exemplary damages, the
14 punitive and exemplary damages should be in proportion to the assets and income of said
15 Defendants.
16

17 48. As a further proximate result of the said negligent, careless, wanton and reckless
18 conduct of the defendant, plaintiff has suffered general damages.
19

20 WHEREFORE, Plaintiff prays judgment against Defendants, and each of them, as
21 follows:
22

23 On account of all Causes of Action,
24

25 1. The damages in the sum of approximately \$14,000.00, consisting of the amount
26 which Plaintiff incurred for attorney's fees and costs and the successful defense of the
27 Fancher/Roybal I agreement and its terms;

28 2. General damages of not less than \$1,000,000.00;

1 3. Damages for Plaintiff's mental anguish and emotional distress, in an amount
2 within jurisdiction of this Court, according to proof;

3 4. For costs of suit herein incurred; and

4 5. For such other and further relief as the Court deems proper.

5 On account of the First and Second Causes of Action,

6 1. For attorney's fees, according to proof;

7 On account of the Third and Fourth Causes of Action,

8 1. For punitive damages against all Defendants in the sum of not less than
9 \$5,000,000.00.

10 Dated: November 29, 2007

MAYO & ROGERS
Attorneys for Plaintiff,
John Sarsfield

11
12
13 By: _____
14 Terence O. Mayo

15 **DEMAND FOR JURY TRIAL**

16 Plaintiff hereby demands trial by jury.

17 Dated: November 29, 2007

MAYO & ROGERS
Attorneys for Plaintiff,
John Sarsfield

18
19
20 By: _____
21 Terence O. Mayo
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